

JOIN US IN BUILDING A BETTER TOMORROW, TOGETHER.

Now hiring for the 2022-2023 School Year

www.kippcolumbus.org/join-our-team

- Teachers and Intervention Specialists receive 15 days of professional development and shortened academic Fridays to support teacher development
- INSPIRE Teaching Fellowships offer a pathway for you to enter your career in education
- Every teacher receives weekly observations with a one-on-one coach



Why KIPP Columbus?



KIPP Columbus continues to rank as one of the top five schools for academic growth of any school in the state of Ohio. In our second class of graduating high school seniors in the spring of 2021, 100% of students were accepted to college with over \$20 million in merit scholarships from colleges and universities awarded.



Of our nearly 2,000 students K-12, 100% receive free meals, over 93% are Black or Latinx, 12% receive special education services, 4% are designated as English Language Learners - 100% are AMAZING.



The KIPP Columbus campus is a growing, multi-use education site that is becoming a Columbus landmark and national model for community development. Most importantly, thousands of the Columbus students have access to a full program of rigorous college and career preparation in a college-like atmosphere.



Each day nearly 200 team members support our work -- and have the sacred honor of fostering the greatness that is inherent in every one of the children we have the opportunity to partner with. We believe that teachers are the most critical part to making our mission a reality.

Team Benefits

The following benefits are available to ALL team members regardless of tenure

- ✓ 6 weeks of time off throughout the school year and an additional week for those who work through the summer
- ✓ 15 days of professional development (in addition to family conference and orientation days)
- ✓ Access to an Ohio 457(b) retirement plan
- ✓ Automatic enrollment into state retirement systems (SERS or STRS) with employee contribution of 12-14% and matching KIPP contribution
- ✓ Materials and resources you need to do your work
- ✓ Fresh, healthy food made by our onsite team



Seasons of life supports: 10 weeks paid maternity leave, 4 weeks paid spousal leave/adoption leave, support to cover the waiting period (10 days) when an incident requiring Short Term Disability occurs



Free health care (including counseling services) for those electing into health insurance through Marathon Health and Teledoc



For those electing into the High Deductible Healthcare plan, you receive half of an individual deductible (\$750) in your HSA account



Team and Family Awards: an appreciation stipend upon completion of your 5th (\$5,000) and your 10th year at KIPP Columbus (\$10,000)



On site childcare on KIPP's campus

Our Mission

Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose – college, career, and beyond – so they can lead fulfilling lives and create a more just world.